



## **POLICY FOR THE REGULATION OF CANNABIS**

*Approved by the Board of Governors: September 28, 2018*

---

### **PREAMBLE**

Bishop's University is committed to providing a safe and healthy workplace and study environment. The University recognizes cannabis as an addictive substance and is committed to delivering programs and education aimed at preventing and reducing cannabis harm in order to protect the health and security of its community.

The University has the right and responsibility to manage the use of, and access to, its land and buildings to ensure that the University's academic and non-academic activities, the safety of the community and facilities and its reputation are not compromised.

This Policy is to be interpreted in a manner that is consistent with the *Cannabis Regulation Act*, and the *Act Respecting Cannabis*. The law prohibits possession of cannabis on the grounds, premises and buildings of day care centres and on the premises and buildings of college-level educational institutions. As the University shares its campus with a day care centre and a college, this policy is designed to reflect this particularity.

### **SCOPE**

This policy applies to all members of the Bishop's University community, including students, faculty and staff, as well as visitors and guests.

This policy applies to the entire campus of the University, that is to all the lands and buildings of the University, including residences. It also applies to all events under the control of the University or sponsored by the University, including events off the University's premises.

Conferences hosted on University property, are subject to this policy.

This policy does not apply to University-authorized academic or research projects.

### **POLICY OBJECTIVES**

This Policy has been developed to:

- Promote responsible attitudes and choices regarding cannabis use on the campus;
- Inform the community about the legal restrictions related to the consumption and possession of cannabis on campus;

- Ensure that the consumption of cannabis does not harm or disrupt the teaching, learning, employment and living environment of members of the University community or its operations;

## **DEFINITION**

For the purpose of this Policy, “cannabis” has the meaning assigned by the Cannabis Act (Statutes of Canada, 2018, ch.16).

For clarity, "Cannabis" within the meaning of this policy includes, in particular, any part of the cannabis plant, fresh cannabis, dried cannabis, cannabis oil, cannabis in the form of a concentrate and any other cannabis product category, edible or not.

"Consume" within the meaning of this policy includes smoking, inhaling or using cannabis by any means whatsoever, in particular with a seal, a pipe, an electronic cigarette, a bong (water pipe), spray or any other device of this nature. “Consume” also includes eating food incorporating cannabis.

## **GENERAL REGULATIONS**

### **A. CONSUMPTION OF CANNABIS**

Consistent with the Cannabis Regulation Act, it is prohibited to smoke cannabis on the grounds and the buildings of the University and during University sponsored activities. This policy also prohibits all forms of cannabis consumption on its grounds, buildings and residences.

It is forbidden for anyone to use cannabis in any form on campus.

It is also forbidden to ingest cannabis incorporated or mixed with solids, including foods (cakes, muffins, cookies, granola bars, candy, etc.) or beverages.

The act of smoking with an accessory usually used to smoke cannabis or that the person smokes while it emerges from the product consumed a smell of cannabis is sufficient proof to establish that the person is smoking or has smoked cannabis unless evidence is provided to the contrary.

The consumption of authorized medicinal use of cannabis is permitted and the University will adhere to Quebec Human Rights legislation regarding its consideration of a request for accommodation. Request for accommodation will be assessed on a case-by-case basis and will be dealt with according to Human Resources procedures for employees and by the Dean of Student Affairs for the students.

### **B. POSSESSION OF CANNABIS**

For a person of 18 years of age and older, possession of 30g of dried cannabis or the equivalent is permitted on the campus exterior grounds, as long as it is for personal use. A person of 18 years of age and older, residing on campus, may possess and store in their place of residence 30g of dried cannabis or the equivalent, as long as it is for personal use and in accordance with all applicable legislation. The cannabis must be stored in an air-tight container and appropriately-labeled to denote that it contains cannabis.

No one shall utilize kitchen or cooking facilities to create edibles that include cannabis;

Except as authorized above, it is prohibited to possess cannabis in all buildings on the University campus.

It is prohibited to possess cannabis on the grounds and in the facilities of a childcare centre operated on the grounds of the University.

It is prohibited to possess cannabis on the premises or in the buildings of a college-level educational institution operated on the grounds of the University.

### **C. CULTIVATION OF CANNABIS**

It is prohibited for anyone to cultivate cannabis on the grounds or in the buildings of the University including student residences.

### **D. CANNABIS DELIVERY SERVICE**

The use of cannabis delivery services to the campus is prohibited except for those who live on campus.

### **E. SALE OF CANNABIS**

The law provides that no person shall sell cannabis, other than the *Société québécoise du cannabis*. Consequently, the sale of cannabis on campus is prohibited.

### **F. POLICY VIOLATIONS**

The University may modify, suspend or terminate the privileges of an individual found to have violated the provisions of this Policy and /or the Cannabis Regulation Act. Where the Policy has been violated, the University may impose sanctions or limitations including but not limited to:

- a) Confiscation;
- b) Issue a warning;
- c) Program training activity;
- d) Issue a fine of \$100 to \$750 for a first offense. Those amounts are doubled for a subsequent offence;
- e) Refuse admittance to a facility for a set period of time;
- f) Remove or ban individuals from the campus;
- g) Take any other steps that are within the general supervisory power of the Principal, Vice-Principals and Managers, or their delegates.

## Annex 1

Ref: Cannabis Act, S.C. 2018, Chapter 16

### Equivalent Amounts

|      | Column 1                        | Column 2   |
|------|---------------------------------|--|
| Item | Class of Cannabis               | Quantity that is equivalent to 1 g of dried cannabis |
| 1    | dried cannabis                  | 1 g  |
| 2    | fresh cannabis                  | 5 g  |
| 3    | solids containing cannabis      | 15 g   |
| 4    | non-solids containing cannabis  | 70 g   |
| 5    | cannabis solid concentrates     | 0.25 g   |
| 6    | cannabis non-solid concentrates | 0.25 g   |
| 7    | cannabis plant seeds            | 1 seed   |